

20

23

ANNUAL REPORT

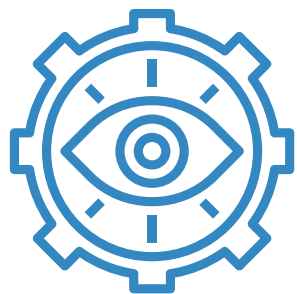


AMERICAN
COLLEGE OF
OSTEOPATHIC
SURGEONS



Mission

The ACOS is committed to promoting excellence in osteopathic surgical care through mentorship, education, advocacy, leadership development, and the fostering of professional and personal relationships.



Vision

To sustain and grow a united community of all surgeons that promotes the highest level of osteopathic surgical practice.



Board of Governors

PRESIDENT

J. Bracken Burns, Jr., D.O., FACOS, FACS

PRESIDENT-ELECT

Francesco T. Mangano, D.O., FACOS

PAST PRESIDENT

Kristen J. Conrad-Schnetz, D.O., FACOS

SECRETARY-TREASURER

W. Britt Zimmerman, D.O., FACOS, DFACOS

DISCIPLINE CHAIRS

Alexandra D. Beier, D.O., FACOS

Shannon M. Davis, D.O., FACOS

Moez Khorsandi, D.O., FACOS

Sharon Beth Larson, D.O., FACOS

Jared C. Storck, D.O., FACOS

MEMBERS

Stuart J.D. Chow, D.O., FACOS

Nelayda Fonte, D.O., FACOS, DFACOS

Kelly B. Gabel, D.O., FACOS

Francis A. Kralick, D.O., FACOS

Benjamin Lam, D.O., DFACOS, FACS

Jesse J. Lopez, Jr., D.O., FACOS

J. Franklin Oaks, Jr., D.O., MHA, FACOS

Olutayo A. Sogunro, D.O., FACOS

RESIDENT MEMBER

Nicholas C. Kinder, D.O.

STUDENT MEMBER

Samantha Santora

ACOS Staff

CHIEF EXECUTIVE OFFICER

Valerie L. Sheridan, D.O. FACOS,
DFACOS, FACS

CHIEF OPERATING OFFICER

Sonjya Johnson, CAE

DIRECTOR, FINANCE AND OPERATIONS

Douglas Holbrook, CPA

VICE PRESIDENT, EDUCATION AND EVENTS

Stephanie Santini, CMP, DES

MANAGER, MEMBERSHIP SERVICES

Jennifer Peterson

ASSOCIATE DIRECTOR, EDUCATION AND EVENTS

Kate Fitzgerald, CMP, DES

ASSOCIATE DIRECTOR, MARKETING AND COMMUNICATIONS

Melanie Jones, MBA





Outgoing President's Address

Kristen Conrad-Schnetz, D.O., FACOS, FACS

Dear Colleagues,

As 2023 ended and the first quarter of 2024 wraps up, I want to take a moment to extend my deepest gratitude for serving as our College President during the 2023 year. During this year we saw tremendous engagement, effective retainment of our current membership, and more initiatives proposed from our committees than ever before!

We are seeing continued success with our efforts with our student section with nearly 60% of DO applicants matching into general surgery (274/461), 62% into vascular surgery (8/13), 20% (1/5), 19% plastic surgery (3/16), 20% neurosurgery (3/15), and a multitude of DOs in Urology! This is tremendous news. If you want to be a part of the push email Dr. Chad Robbins at rolandblues@yahoo.com who leads our ACOS liaison program or sign up to be a mentor on facos.org!

Our new mentorship committee and social media committee are beginning their first meetings and ACOS has just invested in new mentorship matching software to streamline matches and create a more robust system. We are extremely excited to really prioritize these efforts, support our students, residents, and junior faculty as they progress through their careers, and gain more visibility.

Additionally, our College made great collaborative relationships in 2023.

Rekindling relationships with AOA leadership, AACOM, and working collaboratively with other national surgical organizations such as ACS, AUA, and ACAPS!

Dr. Benjamin Lam's work educating the board of governors of ACAPS to help gain visibility for DO students pursuing plastic surgery was instrumental and we look forward to what comes from the relationships established in that space. Work of our College on the Blue Ribbon Committee II to map optimal surgical education pathways now and in the future has been a huge collaborative success as well. The work of that committee will be presented at the American Surgical Association annual meeting and findings will be published in the Annals of Surgery - look for those publications coming out soon!

Dr. J Bracken Burns has taken over the helm and is focusing on our residents! They are our future and much of our dialogue at our strategic planning committee meeting (Led by Dr. Larry Belkoff) surrounded how to best support and attract our DO trainees while maintaining value for our current membership.

I want to end by saying THANK YOU for all that you do for our profession. No matter how big or small, each one of us makes a difference. This organization is

THE ONLY organization that cares for and supports DO surgeons in a very special way and we cannot do it without you. Thank you to our committee chairs and members, board of governors, executive leadership, and staff for their dedication and unending commitment to pushing our College forward.

I wish you the very best in the years to come and look forward to watching our organization continue to evolve in an extremely positive way!

Sincerely Yours,

Kristen Conrad-Schnetz, DO, FACOS, FACS
Assistant Professor of Surgery, Cleveland Clinic Lerner College of Medicine through CWRU
Clinical Adjunct Associate Professor, Ohio University Heritage College of Osteopathic Medicine
Vice Chair of Education, Digestive Disease Institute, Cleveland Clinic
Program Director, General Surgery Residency, Cleveland Clinic South Pointe Hospital
Chair, Department of Surgery, Cleveland Clinic South Pointe Hospital
East Section Chief, General Surgery, Digestive Disease Institute, Cleveland Clinic
Immediate Past President, American College of Osteopathic Surgeons



Award Winners



OREL F. MARTIN MEDAL

William R. Henwood,
R.Ph., D.O., M.Sc. (Surg.),
FACOS, FICS



GUY D. BEAUMONT, JR., FACOS AWARD OF ACADEMIC EXCELLENCE

John D. Parmely,
D.O., FACOS



CHARLES L. BALLINGER DISTINGUISHED OSTEOPATHIC SURGEON AWARD

Constance P. Cashen,
D.O., FACOS, FACS



HUMANITARIAN AWARD

Dan E. Miulli,
D.O., M.S., FACOS

2023

Resident Achievement Award Winners

UROLOGICAL SURGERY

Margeaux Jenee Dennis, D.O.

Program Director: Richard Sarle, M.D.
Sparrow Hospital

GENERAL SURGERY

Ryan M. Huttinger, D.O.

Program Director: Kelly Van Fossen, D.O., FACOS
Cape Fear Valley Medical Center

GENERAL SURGERY

Kathryn Leighton Schwalbe, D.O.

Program Director: Kristen Conrad-Schnetz, D.O., FACOS
Cleveland Clinic – South Pointe Hospital

2023

Robert C. Erwin Literary Award Winners

1ST PLACE

Zachariah Taylor, D.O.

Is Urethral Catheterization Necessary in Retzius-sparing Robot-assisted Radical Prostatectomy?

UROLOGICAL SURGERY

2ND PLACE

Kellie Gaura, D.O.

Long-Term Subjective Functional Outcomes of Prostate Cancer: Prostatectomy VS Radiation

GENERAL SURGERY

3RD PLACE

Michael Young, D.O.

Management of intracranial aneurysms that do not occlude on initial follow up after treatment with the Pipeline Embolization Device

NEUROLOGICAL SURGERY

4TH PLACE

Ian Madison, D.O.

Outcomes Related to Penile Prosthesis Reservoir Removal: A 7-year Multi-Institutional Experience

UROLOGICAL SURGERY

5TH PLACE

Benjamin Fink, D.O.

Renal Mass Imaging Modalities - Does Body Mass Index (BMI) Matter?

UROLOGICAL SURGERY

College Service Award Recipients



2022-2023 ACOS OUTSTANDING SERVICE AWARD - COMMITTEE MEMBERS

Michael A. Burchett, D.O., FACOS

Daniel Wu, D.O., FACOS, FACS



2022-2023 ACOS OUTSTANDING SERVICE AWARD - LECTURER

Lauren Kopicky,
D.O., FACOS, FACS



2022-2023 ACOS OUTSTANDING SERVICE AWARD - MENTOR

James C. Paugh, II,
D.O., FACOS



2022-2023 ACOS OUTSTANDING SERVICE AWARD - RECRUITER

Kelly M. Van Fossen,
D.O., FACOS

Committees

ACA Scientific Exhibits and Poster Sessions

CHAIR:

Rafael Eduardo Villalobos, D.O., FACOS

Responsible for reviewing and judging poster abstracts for the Annual Clinical Assembly.

Awards

CHAIR:

Lane Mark Lee, D.O., FACOS

Responsible for reviewing award nominations and selecting winners.

Bylaws

CO-CHAIRS:

Larry Armstrong, D.O., FACOS, FACS

Jeffrey Lance Jacobs, D.O., FACOS

Responsible for ensuring ACOS and SOSA Bylaws are upheld and examining recommendations for modifications.

Ceremonial

CHAIR:

Scott W. Grover, D.O., FACOS

Responsible for developing the Ceremonial Conclave program held at the Annual Clinical Assembly to recognize new members, award recipients, and other member recognitions.

Continuing Education

CHAIR:

Dan E. Miulli, D.O., FACOS

Responsible for overseeing and developing themes, identifying needs, and ensuring the progression of all ACOS educational programs.

Ethics

CHAIR:

Christopher A. Reeder, D.O., FACOS, FACS

Responsible for reviewing, updating and interpreting the AOA Code of Ethics, and investigating all complaints regarding unethical member conduct.

General Surgery In-depth Review Program

CHAIR:

Nelayda Fonte, D.O., FACOS, DFACOS

Responsible for selecting program chairs for the meeting and assisting in program implementation and developing program materials.

General Surgery In-Service Examination

CO-CHAIRS:

Michael A. Burchett, D.O., FACOS

Daniel Wu, DO, FACOS, FACS

Responsible for developing the General Surgery In-Service Examination and evaluating the results.

Government Affairs

CHAIR:

Robert Rappel, D.O., FACOS

Responsible for educating members on important regulatory and legislative matters, developing policy statements, and forming alliances with appropriate affiliate organizations.

Inclusion, Diversity, Equity, Action (IDEA)

CO-CHAIRS:

Nefertiti Childrey, D.O.

Christopher Jessie Richardson, D.O., MBA, FACOS, FACS

Inclusion, Diversity, Equity and Action committee was created to explore and engage issues regarding diversity, equity, inclusion in the ACOS membership of surgeons, residents, and students

Membership

CHAIR:

Sharon A. Rooney-Gandy, D.O., FACOS

Responsible for approving memberships, reviewing and approving fellow applications, and establishing and implementing membership rules and criteria.

Quality Initiatives

CHAIR:

John W. Royalty, D.O., FACOS

Responsible for providing informational resources and addressing concerns regarding quality initiatives, developing outcome measures and recommendations, policy statements, and liaising with CMS.

Residency Evaluation and Standards

CHAIR:

Mandip S. Atwal, D.O. FACOS

Review standards and policies, update discipline model criteria, review and approval of resident annual and training program reports and ensure successful transition of all osteopathic surgical programs from AOA to ACGME accreditation.

Strategic Planning

CHAIR:

Laurence H. Belkoff, D.O., FACOS

Working in conjunction with the Board of Governors, systematically review the ACOS's desired future and translate the vision of the board into achievable goals and objectives. Regularly review the existing strategic plan and make necessary adjustments. Periodically conduct research to guide the long-term strategic of the ACOS.

2023 Meetings in Review

General Surgery In-Depth Review Seminar

MAY 4 – 7, 2023 | KANSAS CITY, MISSOURI

PROGRAM CHAIRS: Victoria L. Schlanser, D.O., FACOS, FACS & Jennifer E. Susorenny-Velgos, D.O., FACOS

The IDR continues to deliver a comprehensive course for AOBS and ABMS board exam preparation. The Seminar also offered the established surgeon an opportunity to earn either AOA Category 1-A CME Credits or *AMA PRA Category 1 Credits™*.

The curriculum was developed by our 2023 IDR Program Co-chairs – Jessica L. Bartock, D.O., FACOS, and Hania B. Bednarski, D.O., FACOS, along with the support of the In-depth Review Committee. ACOS extends a special thanks to Co-Chairs, and the IDR Committee, led by Nelayda Fonte, D.O., FACOS, DFACOS, FICS, for their tireless efforts to produce this year's superb program.

CHAIR & BOARD LIAISON

Nelayda Fonte, D.O., FACOS,
DFACOS, FICS

COMMITTEE MEMBERS:

Susan Marie Baro, D.O., FACOS
Victoria L. Schlanser, D.O., FACOS
Jennifer E. Susorenny-Velgos, D.O.,
FACOS
David Lee Coffman, D.O.
Igor G. Elyash, D.O.
Holly C. Foote, D.O.
Shani Fruchter, D.O.

Alice A. Higdon, D.O., FACOS
Katelin A. Holmes, D.O.
Lauren Kopicky, D.O., FACOS
Jesse J. Lopez, Jr., D.O., FACOS
Jessica L. Marshall, D.O.
Sydney Pekarek, D.O.
Tameka M. Scott, D.O.
Annika C. Storey, D.O., FACOS
Richard J. Unger, D.O.

STAFF LIAISONS:

Stephanie Santini, CMP, DES
Kate Fitzgerald, CMP, DES



Urological Surgery Discipline Mid-Year Meeting

APRIL 29, 2023 | CHICAGO, IL

PROGRAM CHAIRS:

Daniel C. Edwards D.O. &
Gregory C. McMahon, D.O.

The 2023 ACOS Urological Surgery Discipline Mid-Year Meeting was held in conjunction with the Annual Meeting of the American Urological Association (AUA) in Chicago, IL. Under the direction of our Program Chairs, Daniel C. Edwards D.O. and Gregory C. McMahon, DO, the College delivered a first-rate program!

The 2023 Urological Surgery Mid-Year Meeting marked our 11th Anniversary of partnering with the AUA. We are grateful for this steadfast partnership and look forward to many more years of delivering this program at the AUA Annual.

Annual Clinical Assembly of Osteopathic Surgeons

SEPTEMBER 20 – 24, 2023 | CHICAGO, IL

THEME: *Engaging The Future Of Osteopathic Surgery*

The 2023 Annual Clinical Assembly was held at the Chicago Marriott Downtown Magnificent Mile in Chicago, Illinois. The theme of this year was *Engaging The Future Of Osteopathic Surgery*. The ACA provides an opportunity for in-person educational programs with focus on surgical excellence in this changing environment of healthcare, opportunities to network with osteopathic surgeons, osteopathic resident surgeons, and interested osteopathic medical students from across the country.

The ACOS Continuing Education Committee developed a top-notch educational program. Under the leadership of our Committee Chair, Dan E. Miulli, D.O., FACOS. We thank all our Committee Members, our Committee Chair, Speakers, ACOS Staff, and countless others for their commitment to excellence.

Highlights to this year's programming included:

KEYNOTE SPEAKER:

Sampson Davis, M.D.

Glamorizing Medical Education

THEODORE F. CLASSEN MEMORIAL LECTURER:

Andrew Newberg, M.D.

Spirituality and Health: Clinical and Research Implications

KEYNOTE SPEAKER:

Indu Subaiya, M.D., MBA, MFA

Health tech Innovation and the evolving frontier of AI: how can we transform healthcare ethically and equitably?

KEYNOTE SPEAKER:

Albert Yurvati, D.O., FACOS, DFACOS

Transition from Provider to Caregiver to Patient



Mark your Calendars!

Future Annual Clinical Assembly Dates

2024

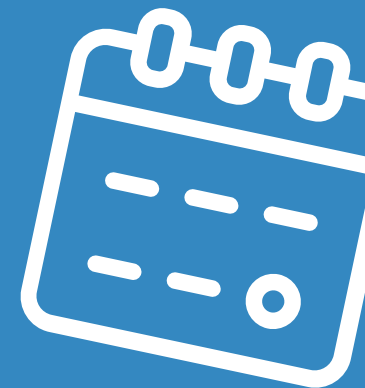
September 25 – 29, 2024

JW Marriott Grande Lakes
Orlando, Florida

2025

September 18 – 21, 2025

Grand America Hotel
Salt Lake City, Utah



Continuing Education

Continuing Education Committee

Dan E. Miulli, D.O., FACOS
Cesar E. Aguiluz, D.O., FACOS
Arnold C. Almonte, D.O., FACOS
Gerard A. Baltazar, D.O., FACOS
Alexandra D. Beier, D.O., FACOS
Joshua Sterling Bentley, D.O.
Marc J. Billings, D.O., GFACOS
Kent James Blanke, D.O., FACOS, DFACOS
Rodolfo J. Canos, IV, D.O., FACOS
John A. Carabello, D.O., FACOS
Gabriel Chiu, D.O.
Stuart J.D. Chow, D.O., FACOS
Gregory T. Clabeaux, D.O., FACOS
Wantzy Cooper, D.O.
Jamie L. DiPietro, D.O.
Igor G. Elyash, D.O.
Alanna Fostyk, D.O., FACOS
Kathryn Freeman, D.O.
Gregory W. Hobson, D.O.
Andrea R. Hufford, D.O., FACOS
Darren Lee Jacobs, D.O., FACOS
Michael Kakareka, D.O.
Moez Khorsandi, D.O., FACOS
Seymour S. Kilstein, D.O., FACOS
Justin J. Koenig, D.O., FACOS, FACS
John James Kowalczyk, D.O., FACOS
Jayram Krishnan, DO, MBA
Benjamin Lam, D.O., DFACOS, FACS

Tanya Minasian, D.O., FACOS
Dan E. Miulli, D.O., FACOS
Janie L. Myers, D.O., DFACOS, FACS
Herbert E. Oye, D.O., FACOS, DFACOS
Hiren N. Patel, D.O., FACOS
Elizabeth A. Renaker-Jansen, D.O., FACOS
Kenneth F. Shockley, D.O., FACOS
Annika C. Storey, D.O., FACOS
Karla D. Witzke, D.O., FACOS
Xin Sean Xin, D.O.
Nelayda Fonte, D.O., FACOS, DFACOS
Stephanie Santini, CMP, DES

General Surgery In-depth Review Committee

Nelayda Fonte, D.O., FACOS, DFACOS
Victoria L. Schlanser, D.O., FACOS
Jennifer E. Susoreny-Velgos, D.O., FACOS
Susan Marie Baro, D.O., FACOS
Jessica L. Bartock, D.O., FACOS
Hania B. Bednarski, D.O., FACOS
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Lauren Kopicky, D.O., FACOS
Jesse J. Lopez, Jr., D.O., FACOS
Jessica L. Marshall, D.O.

Marylou Rainone, D.O., FACOS
Tameka M. Scott, D.O.
Annika C. Storey, D.O., FACOS
Richard J. Unger, D.O.



Resident Section

The Annual Resident Section Business Meeting was held on September 21st, 2023. Nicholas Kinder, D.O. Chair-Elect for the 2022-2023 academic year led the meeting. The agenda for the meeting included an update from the incoming chair, Dr. Nicholas Kinder, highlighting progress made over the last academic year in regards to recruitment, increased social media presence, and medical student engagement. Discussions were held over previously proposed bylaw changes, new council positions, creation of a resident section podcast, and the newly approved budget for the academic year.

The newly elected 2023-2024 Resident Section Council was announced: Nicholas Kinder, D.O., Chair, David Mann D.O., Chair-Elect, Kayla Brown, D.O., Chair of Academic Advancement and Engagement, Grace Young, D.O., Secretary-Treasurer, Zachary Brennan, D.O., Member-at-Large. Goals for the upcoming academic year were discussed and included continued engagement with the medical student section and collaboration, resident recruitment and engagement, further amplifying social media, creation of a resident section podcast, and development of a robust resident program for the 2024 ACA.



2023

Resident Section Officers

CHAIR

Nicholas C. Kinder, D.O.
Cape Fear Valley Medical Center
General Surgery, PGY-3

CHAIR ELECT

David R. Mann, D.O.
St. David's South Austin Medical Center
South Carolina
General Surgery, PGY-3

SECRETARY/TREASURER

Grace Young, D.O.
Cleveland Clinic - South Pointe
General Surgery, PGY-1

MEMBER-AT-LARGE

Zachary Brennan, D.O.
Cedars- Sinai Medical Center
Integrated Cardiothoracic Surgery, PGY-1

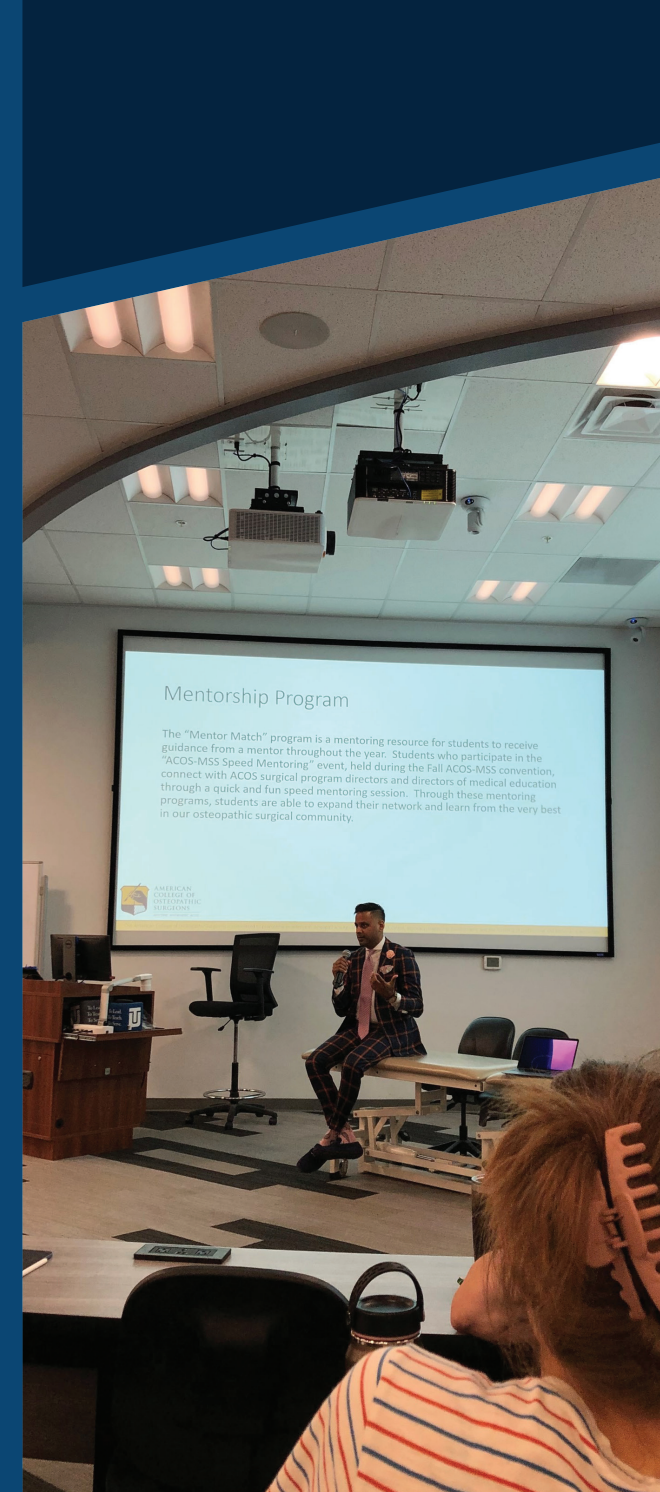
CHAIR OF ACADEMIC ADVANCEMENT AND ENGAGEMENT

Kayla Brown, D.O.
St. David's South Austin
Medical Center
General Surgery, PGY-3

ACOS Medical Student Section

The American College of Osteopathic Surgeons - Medical Student Section (ACOS-MSS) had an incredibly successful year in 2023. In the spring, we exceeded our registration cap for over 200 osteopathic medical students to attend the national ACOS-MSS conference at Rocky Vista University College of Osteopathic Medicine in Parker, Colorado. The conference consisted of lectures by ACOS Past President, Dr. Conrad-Schnetz, Dr. Danielle Ward, Dr. Jamie Moenster, Dr. Emmett McGuire, Dr. Anthony LaPorta, and Dr. Kayla Brown. The weekend also included opportunities for students to present their research and local ACOS-MSS chapters to present on their community service initiatives. The skills portion of the convention was highlighted by Stop The Bleed certification, cadaver suturing and knot-tying, and simulated operating rooms. At the spring business meeting, the ACOS-MSS elected the 2023-2024 Executive Board: Samantha Santora (Chair, RVUCOM-CO '24), Olivia Panchal (Vice Chair, UNTHSC-TCOM '24), Richie Cannella (Treasurer, VCOM-VA '24), Kevin Seely (Research, RVUCOM-UT '24), Courtney Merwin (Secretary, WVSOM '25), Connor English (Technology, ATSU-KCOM '25), Jake Hanson (Conventions, RVUCOM-CO '25), and Bebe Eke (Communications, PCOM '25).

The ACOS-MSS monthly Zoom meetings for students continued to thrive and featured events such as a personal statement writing workshop, program director panel, residency interview preparation, a session with Inside the Match, and more. We also started a series called "DO You Know" which will provide surgeons from multiple specialties to share their stories with medical students considering surgery. The first and sessions were hosted by the ACOS President and President Elect, Dr. Burns and Dr. Mangano, respectively. The ACOS-MSS increased their sub-committees and now have ad-hoc committees that include Conference Sub-committee, IDEA Sub-Committee, Engagement Sub-Committee, Research Sub-Committee, and HPSP Sub-Committee. In Fall 2023, the ACOS-MSS reached record attendance at the student section of the Annual Clinical Assembly in Chicago, IL. Lectures for the student track at ACA included topics like work life balance with Dr. Hiren Patel, surgical innovation with Dr. Lynne McCormick, transitioning to residency with Dr. Grace Young, and resiliency and advocacy in surgery with Drs. Bracken Burns and Kristen Conrad-Schnetz. Students also had the opportunity to practice their interview skills, prepare for their surgery rotations, and practice suturing skills. The speed mentoring event was the most successful yet with over 50 mentors attending. The ACOS-MSS is looking forward to another successful year in 2024. We look forward to our spring 2024 conference hosted in Davie, Florida by Nova Southeastern University.



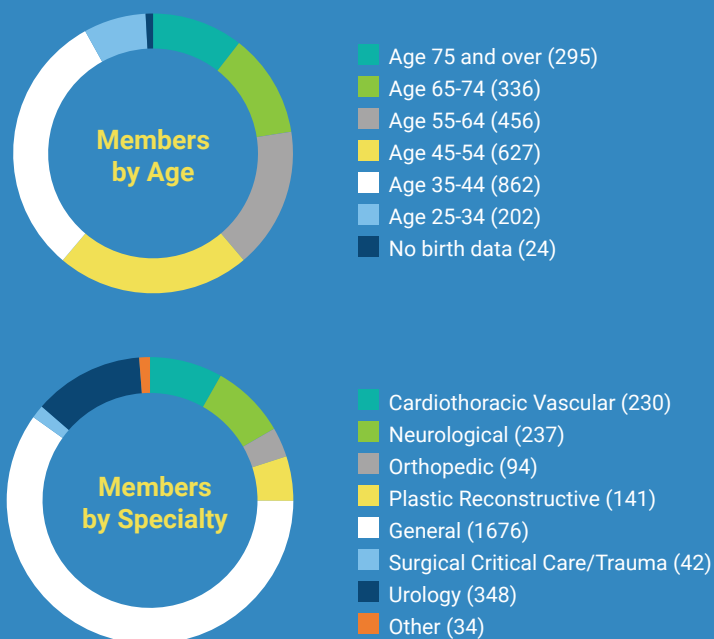
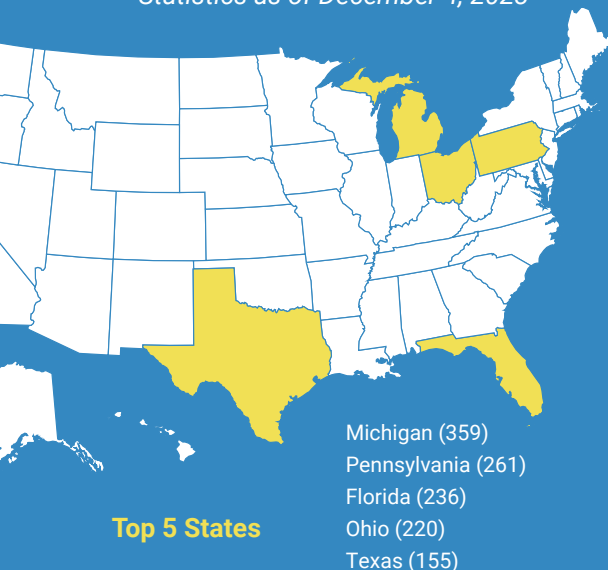
Membership

This year, we honored eighty-one members who earned the designation, Fellow of the American College of Osteopathic Surgeons (FACOS), and ten members who earned the designation, Distinguished Fellow of the American College of Osteopathic Surgeons (DFACOS). ACOS Fellows and Distinguished Fellows demonstrate continued engagement and service to the College, contribute to our profession with their time, their service, and their education of others, and are committed to the practice of surgery, surgical teaching, and leadership in their community, and local, state, and national organizations. These designation honors are bestowed upon the best of our profession.

One hundred-thirteen members completed their membership requirement and participated in the annual member induction ceremony in Chicago, Illinois.

ACOS by the Numbers

Statistics as of December 4, 2023



1733 Active Members

366 Life Members

465 Retired Members

216 Resident Members

22 Other Members

5052 Student Members

7854 Total Members*

With a
92%
Retention
Rate



* Including Students



Incoming President's Address

J. Bracken Burns, Jr., D.O., FACOS

Believe and Act as if it were impossible to fail! This quote was the inspiration for my inaugural presidential speech at the ACA this fall. I believe the ACOS is what we as members make it. I too am a member, have been since I finished training in 2007, and I have always been active in this organization that serves Osteopathic surgeons. I am grateful for the opportunities the ACOS has given me to advance my academic career and I strive to give back as your current President.

The newly elected ACOS Executive Committee of the Board of Governors includes myself along with Past President Dr. Kristen Conrad-Schnetz (GS), President-Elect Dr. Francesco Mangano (NS), Secretary-Treasurer Dr. Britt Zimmerman (U), and Dr. Ben Lam (P&R) as the Member At-Large.

One project I am passionate about is the ACOS on [Cureus platform](#). The ACOS has continued to see growth in article submissions across all channels; we're nearing 100 articles in total for the Cardiothoracic and Vascular, General, Plastic and Reconstructive, and Urological Surgery channels. Our flagship journal channel, the ACOS on Cureus Neurological Surgery Channel has over 100 publications by itself. I want to offer special recognition to ACOS staff member Melanie Jones for her efforts to promote this outlet for Osteopathic scholarly activity. If you're not familiar, the ACOS on Cureus

is supported by funding from the ACOS Trust Fund and so is free to publish if you're are an ACOS member. Articles published on the ACOS on Cureus are PubMed indexed!

In 2024, I look forward to implementing new initiatives from our strategic planning meeting and to expanding some of those initiatives which have already begun, including a robust expansion of our Mentor Match Program through a newly formed Mentorship Committee. We will also strive to expand our communication with the help of a newly formed Social Media Committee. These committees came out of recommendations of our Strategic Planning Committee, Chaired by ACOS Past President Dr. Larry Belkoff, and were created by the Board of Governors under Dr. Conrad-Schnetz's leadership.

Thank you for your membership and participation in the College. As I said before, the College is what we make it and I am excited for 2024.





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